

**Implementation of Diversity Policy by the Tenth Board Members of Yuanta
Financial Holding Company**

Name	Industry Experience and Expertise
Director Chien Weng	61-70 years old male/ Date of Appointment: June 10, 2022 Years in Office: 3 years/ Nationality: Republic of China
	Industry experience includes financial holdings, securities, banking, and retail businesses. Possesses professional skills in finance, marketing, risk management, financial affairs, and law, as well as professional capabilities in operational judgment, business management, crisis management, international markets, mergers and acquisitions, leadership, and decision-making.
Director Bobby Wei-Cherng Hwang	61-70 years old male/ Date of Appointment: June 13, 2025 Years in Office: 0 years/ Nationality: Republic of China
	Industry experience includes financial holdings and securities. Possesses professional skills in finance, marketing, risk management, financial affairs, and asset management, as well as professional capabilities in operational judgment, business management, crisis management, international markets, mergers and acquisitions, leadership, and decision-making.
Director Victor Wei-Chien Ma	51-60 years old male/ Date of Appointment: June 13, 2025 Years in Office: 0 years/ Nationality: Republic of China
	Industry experience includes financial holdings, securities, insurance, and asset management. Possesses professional skills in finance, marketing, risk management, financial affairs, and asset management, as well as professional capabilities in operational judgment, business management, crisis management, international markets, mergers and acquisitions, leadership, and decision-making.
Director Michael Wei-Chen Ma	51-60 years old male/ Date of Appointment: June 1, 2013 Years in Office: 12 years/ Nationality: Republic of China
	Industry experience includes financial holdings, securities, banking, insurance, information technology, and construction. Possesses professional skills in finance, risk management, financial affairs, information technology, engineering, and construction, as well as professional capabilities in operational judgment, business management, crisis management, international markets, mergers and acquisitions, leadership, and decision-making.
Director Chung-Yuan Chen	71-80 years old male/ Date of Appointment: June 16, 2016 Years in Office: 9 years/ Nationality: Republic of China
	Industry experience includes financial holdings, construction, public utilities, mechanical and electrical engineering, and education. Possesses professional skills in finance, engineering, and construction, as well as professional capabilities in operational judgment, business management, crisis management, leadership, and decision-making.
Independent Director Sharon Sheau-Wen Yang	51-60 years old female/ Date of Appointment: June 10, 2022 Years in Office: 3 years/ Nationality: Republic of China
	Industry experience includes financial holdings, insurance, and education. Possesses professional skills in finance, risk management, financial affairs, and actuarial science, as well as professional capabilities in international markets, leadership and decision-making, and financial analysis.

Independent Director Rosemary Yung- Hsin Wang	61-70 years old female/ Date of Appointment: June 13, 2025 Years in Office: 0 years/ Nationality: Republic of China
	Industry experience includes securities. Possesses professional skills in finance, risk management, financial affairs, and asset management, as well as professional capabilities in operational judgment, crisis management, international markets, leadership and decision-making, and financial analysis.
Independent Director Mang-Chih Lee	61-70 years old female/ Date of Appointment: June 13, 2025 Years in Office: 0 years/ Nationality: Republic of China
	Industry experience includes banking and insurance. Possesses professional skills in finance, risk management, and law, as well as professional capabilities in operational judgment, crisis management, leadership, and decision-making.
Independent Director Tzong-Chen Wu	61-70 years old male/ Date of Appointment: June 13, 2025 Years in Office: 0 years/ Nationality: Republic of China
	Industry experience includes information technology and education. Possesses professional skills in information technology and risk management, as well as professional capabilities in operational judgment, business management, crisis management, leadership, and decision-making.