

2024 Operation of the Board of Directors

The board of directors has met 12 times (A) in the most recent (2024) year, and the attendance of the directors is as follows:

Title	Name	Number of Actual & Nonvoting Attendance (B)	Number of Attendance by Proxy	Actual & Nonvoting Attendance Rate (%) 【B/A】	Remarks
Chairman	Tony Shen	12	0	100	
Director	Wei Chen Ma	12	0	100	
Director	Representative of Tsun Chueh Investment Co., Ltd.: Chung Yuan Chen	12	0	100	
Director	Representative of Tsun Chueh Investment Co., Ltd.: Daniel YM Song	12	0	100	
Director	Representative of Modern Investment Co., Ltd.: Chien Weng	12	0	100	
Independent Director	Ming Ling Hsueh	12	0	100	
Independent Director	Kuang Si Shiu	12	0	100	
Independent Director	Hsing Yi Chow	12	0	100	
Independent Director	Sheau Wen Yang	12	0	100	

Other items which should be recorded:

- Where the operation of the board of directors meets any of the following circumstances, the minutes concerned shall clearly state the meeting date, term, contents of motions, opinions of all independent directors and the Company's resolution of said opinions:
 - For resolution(s) passed pursuant to Article 14-3 of the *Securities and Exchange Act*: Not applicable, as the Company has established the audit committee and Article 14-5 of the Act shall apply.
 - Any other resolution(s) passed but with independent directors voicing opposing or qualified opinions on the record or in writing: None.
- In instances where a director recused himself/herself due to a conflict of interest, the minutes concerned shall clearly state the director's name, contents of motions, reason for not voting and actual voting counts:
 - 23rd meeting of the 9th board of directors on January 31, 2024
 - The motion for the approval of the group performance bonus rights of the chairperson of the Company for the year 2023.
Resolution: Except Director Tony Shen, who had his own conflict of interest, recusing himself from the discussion and voting, the remaining directors present agreed to pass the motion. (Independent Director Kuang Si Shiu acted as the chairperson at the time of voting.)
 - The motion for the approval of the group performance bonus rights of the managers of the Company for the year 2023.
Resolution: Except Director Chien Weng, who was a stakeholder recusing himself from the discussion and voting, the remaining directors present agreed to pass the motion.
 - 24th meeting of the 9th board of directors on March 14, 2024
 - The motion for matters relating to the convening of the Company's 2024 Annual General Meeting of Shareholders.
Resolution: Except Independent Director Wei Chen Ma, who was a stakeholder recusing herself from the discussion and voting, the remaining directors present agreed to pass the motion.
 - The motion for the Company's 2023 distribution of remuneration to directors.
Resolution: The Company has a total of nine directors, and a total of nine directors attended the meeting. Except Directors Wei Chen Ma, Chung Yuan Chen, Daniel YM Song, and Chien Weng, who were stakeholders recusing themselves from the discussion and voting, the remaining directors present agreed to pass the motion. The motion would be reported to the 2024 Annual General Meeting of Shareholders.

3. The motion for the Company's 2023 distribution of remuneration to employees.

Resolution: The Company has a total of nine directors, and a total of nine directors attended the meeting. Except Director Chien Weng, who was a stakeholder recusing himself from the discussion and voting, the remaining directors present agreed to pass the motion. The motion was reported to the 2024 Annual General Meeting of Shareholders.

4. The motion for the joint sale of Chengde Building through subsidiaries Yuanta Securities and Yuanta Bank.

Supplementary notes:

(1) Chairman Tony Shen, Director Wei Chen Ma (whose relative by blood within the second degree of kinship, Victor Ma, holds the position as a director of Yuanta Securities), and Independent Director Hsing Yi Chow, recused themselves, with respect to the part involving Yuanta Securities.

Independent Director Ming Ling Hsueh acted as the chairperson at the time of voting.

(2) Director Wei Chen Ma, Director Chung Yuan Chen, Director Daniel YM Song, Director Chien Weng, Independent Director Ming Ling Hsueh, and Independent Director Kuang Si Shiu recused themselves with respect to the part involving Yuanta Bank.

Resolution: The Company has a total of nine directors, and a total of nine directors attended the meeting. This motion was voted on individually by division and passed as a whole.

(3) 25th meeting of the 9th board of directors on March 27, 2024

The motion for the purchase of souvenirs for the 2024 Annual General Meeting of Shareholders from a stakeholder, Taiwan FamilyMart Co. Ltd.

Resolution: The Company has a total of nine directors, and a total of nine directors attended the meeting. Except Director Chien Weng, who was a stakeholder recusing himself from the discussion and voting, the motion was passed with the consent of the remaining directors present "after the text of the main points of the motion was amended."

(4) 28th meeting of the 9th board of directors on June 26, 2024

1. The motion to amend some provisions of the Regulations Governing the Shareholding of Senior Executives of Yuanta Financial Holding Co., Ltd.

Resolution: Except Director Chien Weng, who was a stakeholder recusing himself from the discussion and voting, the remaining directors present agreed to pass the motion.

2. The motion to evaluate and determine the remuneration of the Company's managers.

Resolution: Except Director Chien Weng, who was a stakeholder recusing himself from the discussion and voting, the remaining directors present agreed to pass the motion.

3. The motion for the distribution of employee remuneration of the Company's managers for the year 2023.

Resolution: Except Director Chien Weng, who was a stakeholder recusing himself from the discussion and voting, the remaining directors present agreed to pass the motion.

4. The motion for the Company's 2023 dispensing of remuneration to directors (excluding independent directors).

Resolution: Except Directors Wei Chen Ma, Chung Yuan Chen, Daniel YM Song, and Chien Weng, who were stakeholders recusing themselves from the discussion and voting, the remaining directors present agreed to pass the motion.

5. The motion for dispensing remuneration for the Company's commissioning of directors and supervisors for investment business in 2023.

Resolution: Except Director Wei Chen Ma (whose relative by blood within the second degree of kinship, Victor Ma, holds the position as a director of Yuanta Securities), who had his own conflict of interest, recusing himself from the discussion and voting, the remaining directors present agreed to pass the motion.

6. The motion to agree on the remuneration of the independent directors of the Company and to establish the Guidelines for the Payment of Remuneration to Independent Directors of Yuanta Financial Holdings Co., Ltd. and Its Affiliates.

Resolution: The Company has a total of nine directors, and a total of nine directors attended the meeting. Except Independent Directors Ming Ling Hsueh, Kuang Si Shiu, Hsing Yi Chow, and Sheau Wen Yang, who were stakeholders recusing themselves from the discussion and voting, the remaining directors present agreed to pass the motion.

(5) 29th meeting of the 9th board of directors on July 26, 2024

The motion for the Company's planning to participate in the subscription of the cash capital increase processed by its subsidiary, Yuanta Life Insurance Co., Ltd. for the year 2024.

Resolution: Except Director Wei Chen Ma, Director Daniel YM Song, and Independent Director Sheau Wen Yang, who were stakeholders recusing themselves from the discussion and voting, the remaining directors present agreed to pass the motion.

(6) 33rd meeting of the 9th board of directors on November 20, 2024

The motion for the purpose of centralized management of software licenses for Yuanta Group's SAP financial accounting system, the Company intends to purchase the software licenses held by Yuanta Securities Co., Ltd., a stakeholder.

Resolution:

1. Chairman Tony Shen, Director Wei Chen Ma (whose relative by blood within the second degree of kinship,

Victor Ma, holds the position as a director of Yuanta Securities), and Independent Director Hsing Yi Chow had their own conflict of interest and therefore recused themselves from the discussion and voting; Independent Director Ming Ling Hsueh acted as the chairperson at the time of voting.

2. The Company has a total of nine directors, and a total of nine directors attended the meeting. Apart from the stakeholders, who recused themselves, the remaining directors present agreed to pass the motion.

(7) 34th meeting of the 9th board of directors on December 25, 2024

The motion to present the Company's 2025 Annual Audit Plan.

Resolution: Except Director Chien Weng, who had his own conflict of interest, recusing himself from the discussion and voting, the remaining directors present agreed to pass the motion.

(8) 35th meeting of the 9th board of directors on January 20, 2025

1. The motion for the approval of the group performance bonus rights of the chairperson of the Company for the year 2024.

Resolution: Except Director Tony Shen, who had his own conflict of interest, recusing himself from the discussion and voting, the remaining directors present agreed to pass the motion. (Independent Director Kuang Si Shiu acted as the chairperson at the time of voting.)

2. The motion for the approval of the group performance bonus rights of the managers of the Company for the year 2024.

Resolution: Except Director Chien Weng, who was a stakeholder recusing himself from the discussion and voting, the remaining directors present agreed to pass the motion.

3. TWSE/TPEX listed companies shall disclose the evaluation cycle and period, scope, method, and content of the board of directors' self-assessment (or peer assessment), and fill in the status of the implementation of the board of directors' assessment.

Evaluation Cycle (Note 1)	Once a year
Evaluation Period (Note 2)	January 1, 2024 to December 31, 2024
Evaluation Scope (Note 3)	<p>The Company shall consider the Company's situation and needs to establish the items for board performance evaluation, and shall include at least the following six (6) major aspects:</p> <ol style="list-style-type: none"> 1. Level of involvement in the Company's operations 2. Raising the decision-making quality of the board 3. Composition and structure of the board 4. Director selection and continuing education 5. Internal controls 6. Involvement in sustainable development (ESG) <p>The performance evaluation of a board member (self or peer) shall include at least the following six (6) major aspects of measurement:</p> <ol style="list-style-type: none"> 1. Mastery of the Company's goals and tasks 2. Awareness of a director's responsibilities 3. Level of involvement in the Company's operations 4. Internal relationship management and communication 5. Director professionalism and continuing education 6. Internal controls <p>The performance evaluation of the audit committee shall include at least the following five (5) major aspects of measurement:</p> <ol style="list-style-type: none"> 1. Level of involvement in the Company's operation 2. Awareness of the audit committee's responsibilities 3. Raising the decision-making quality of the audit committee 4. Composition of the audit committee and member selection 5. Internal controls <p>The performance evaluation of the remuneration committee shall include at least the following five (5) major aspects of measurement:</p> <ol style="list-style-type: none"> 1. Level of involvement in the Company's operation 2. Awareness of the remuneration committee's responsibilities 3. Raising the decision-making quality of the remuneration committee 4. Composition of the remuneration committee and member selection 5. Internal controls <p>The performance evaluation of the sustainable development committee shall include at least the following five (5) major aspects of measurement:</p> <ol style="list-style-type: none"> 1. Level of involvement in the Company's operation 2. Awareness of the sustainable development committee's responsibilities 3. Raising the decision-making quality of the sustainable development committee 4. Composition of the sustainable development committee and member selection 5. Internal controls <p>The performance evaluation of the nominating committee shall include at least the</p>

	<p>following six (6) major aspects of measurement:</p> <ol style="list-style-type: none"> 1. Level of involvement in the Company's operation 2. Awareness of the nominating committee's responsibilities 3. Nomination review and decision making 4. Raising the decision-making quality of the nominating committee 5. Composition of the nominating committee and member selection 6. Internal controls <p>The performance evaluation of the risk management committee shall include at least the following five (5) major aspects of measurement:</p> <ol style="list-style-type: none"> 1. Level of involvement in the Company's operation 2. Awareness of the risk management committee's responsibilities 3. Raising the decision-making quality of the risk management committee 4. Composition of the risk management committee and member selection 5. Internal controls
Evaluation Method (Note 4)	<p>The Company conducts its own performance evaluation by means of internal questionnaires. The executive unit of the performance evaluation collects information related to the activities of the board of directors and functional committees, and distributes the relevant self-evaluation questionnaires to be fill out, such as Schedule 1 "Self-assessment Questionnaire of the Board of Directors' Performance Evaluation," Schedule 2 "Self-assessment Questionnaire of the Board Members' (Self or Peers) Evaluation," Schedule 3 "Self-assessment Questionnaire of the Audit Committee's Performance Evaluation," Schedule 4 "Self-assessment Questionnaire of the Remuneration Committee's Performance Evaluation," Schedule 5 "Self-assessment Questionnaire of the Sustainable Development Committee's Performance Evaluation," Schedule 6 "Self-assessment Questionnaire of the Nominating Committee's Performance Evaluation," and Schedule 7 "Self-assessment Questionnaire of the Risk Management Committee's Performance Evaluation." After the completed questionnaires are collected, the evaluation results are recorded and compiled according to the scoring criteria of the evaluation indicators, and the report is submitted to the nominating committee and the board of directors for discussion.</p>
Evaluation Content (Note 5)	<p>The evaluation results of the self-assessment operation of the board of directors and functional committees for the year 2024 were conducted in accordance with the Board and Functional Committees Evaluation Procedures of Yuanta Financial Holding Co., Ltd. The relevant assessment results have been submitted to the 11th nominating committee of the 9th of the board of directors on December 25, 2024 and the 34th meeting of the 9th board of directors on December 25, 2024 for discussion and approval.</p> <p>1. "Self-assessment Questionnaire of the Board of Directors' Performance Evaluation," completed by nine (9) directors of the board (including independent directors), covers five (6) major areas with 48 indicators.</p> <p><u>Self-assessment results:</u></p> <ol style="list-style-type: none"> 1. Level of involvement in the Company's operations (twelve (12) indicators): positive feedbacks received from directors and independent directors. 2. Raising the decision-making quality of the board (twelve (12) indicators): positive feedbacks received from directors and independent directors. 3. Composition and structure of the board (seven (7) indicators): positive feedbacks received from directors and independent directors. 4. Director selection and continuing education (seven (7) indicators): With the exception of question 36, which is not applicable because there were no new directors during the year, the directors and independent directors gave positive feedbacks on the remaining questions. 5. Internal controls (seven (7) indicators): positive feedbacks received from directors and independent directors. 6. Involvement in sustainable development (ESG) (three (3) indicators): positive feedbacks received from directors and independent directors. <p><u>Overall assessment results:</u> all nine (9) directors (including independent directors) gave positive feedbacks.</p> <p>2. "Self-assessment Questionnaire of the Board Members' (Self or Peers) Evaluation," completed by nine (9) directors of the board (including independent directors), covers six (6) major areas with 27 indicators.</p> <p><u>Self-assessment results:</u></p>

1. Mastery of the Company's goals and tasks (four (4) indicators): positive feedbacks received from directors and independent directors.
2. Awareness of a director's responsibilities (six (6) indicators): With the exception of question 7, which is not applicable because there were no new directors during the year, the directors and independent directors gave positive feedbacks on the remaining questions.
3. Level of involvement in the Company's operations (eight (8) indicators): positive feedbacks received from directors and independent directors.
4. Internal relationship management and communication (three (3) indicators): positive feedbacks received from directors and independent directors.
5. Director professionalism and continuing education (three (3) indicators): positive feedbacks received from directors and independent directors.
6. Internal controls (three (3) indicators): positive feedbacks received from directors and independent directors.

Overall assessment results: all nine (9) directors (including independent directors) gave positive feedbacks.

3.
"Self-assessment Questionnaire of the Audit Committee's Performance Evaluation," completed by four (4) committee members, covers five (5) major areas with 34 indicators.

Self-assessment results:

1. Level of involvement in the Company's operations (nine (9) indicators): positive feedbacks received from all committee members.
2. Awareness of the audit committee's responsibilities (five (5) indicators): positive feedbacks received from all committee members.
3. Raising the decision-making quality of the audit committee (eight (8) indicators): positive feedbacks received from all committee members.
4. Composition of the audit committee and member selection (five (5) indicators): positive feedbacks received from all committee members.
5. Internal controls (seven (7) indicators): positive feedbacks received from all committee members.

Overall assessment results: all four (4) committee members gave positive feedbacks.

4.
"Self-assessment Questionnaire of the Remuneration Committee's Performance Evaluation," completed by four (4) committee members, covers five (5) major areas with 26 indicators.

Self-assessment results:

1. Level of involvement in the Company's operations (five (5) indicators): positive feedbacks received from all committee members.
2. Awareness of the remuneration committee's responsibilities (seven (7) indicators): positive feedbacks received from all committee members.
3. Raising the decision-making quality of the remuneration committee (eight (8) indicators): positive feedbacks received from all committee members.
4. Composition of the remuneration committee and member selection (four (4) indicators): positive feedbacks received from committee members.
5. Internal controls (two (2) indicators): positive feedbacks received from all committee members.

Overall assessment results: all four (4) committee members gave positive feedbacks.

5.
"Self-assessment Questionnaire of the Sustainable Development Committee's Performance Evaluation," completed by five (5) committee members, covers five (5) major areas with 30 indicators.

Self-assessment results:

1. Level of involvement in the Company's operations (nine (9) indicators): positive feedbacks received from all committee members.
2. Awareness of the sustainable development committee's responsibilities (three (3) indicators): positive feedbacks received from all committee members.
3. Raising the decision-making quality of the sustainable development committee (ten (10) indicators): positive feedbacks received from all committee members.
4. Composition of the sustainable development committee and member selection (four (4) indicators): positive feedbacks received from all committee members.
5. Internal controls (four (4) indicators): positive feedbacks received from all committee members.

Overall assessment results: all five (5) committee members gave positive feedbacks.

6.

“Self-assessment Questionnaire of the Nominating Committee’s Performance Evaluation,” completed by five (5) committee members, covers six (6) major areas with 33 indicators.

Self-assessment results:

1. Level of involvement in the Company’s operations (six (6) indicators): positive feedbacks received from all committee members.
2. Awareness of the nominating committee’s responsibilities (six (6) indicators): positive feedbacks received from all committee members.
3. Nomination review and decision making (six (6) indicators): With the exception of questions 13-17, which are not applicable because there was no election this year, the committee members gave positive feedbacks on the remaining questions.
4. Raising the decision-making quality of the nominating committee (eight (8) indicators): positive feedbacks received from all committee members.
5. Composition of the nominating committee and member selection (three (3) indicators): positive feedbacks received from all committee members.
6. Internal controls (four (4) indicators): positive feedbacks received from all committee members.

Overall assessment results: all five (5) committee members gave positive feedbacks.

7.

“Self-assessment Questionnaire of the Risk Management Committee’s Performance Evaluation,” completed by three (3) committee members, covers five (5) major areas with 26 indicators.

Self-assessment results:

1. Level of involvement in the Company’s operations (six (6) indicators): positive feedbacks received from all committee members.
2. Awareness of the risk management committee’s responsibilities (five (5) indicators): positive feedbacks received from all committee members.
3. Raising the decision-making quality of the risk management committee (eight (8) indicators): positive feedbacks received from all committee members.
4. Composition of the risk management committee and member selection (four (4) indicators): positive feedbacks received from all committee members.
5. Internal controls (three (3) indicators): positive feedbacks received from all committee members.

Overall assessment results: all three (3) committee members gave positive feedbacks.

This year’s evaluation results are summarized as follows:

The self-assessment results from performance evaluation this time show that all directors (including independent directors) gave positive feedbacks on the efficiency and operation of the board of directors and the functional committees. The members of the board and the functional committees based on their assessments responded to questions regarding the “level of involvement in the Company’s operations,” “composition and structure of the board,” “composition of each committee and member selection,” “awareness of a director’s responsibilities,” “raising the decision-making quality of the meetings,” “director professionalism and continuing education,” “internal controls,” “evaluation and supervision of the risk management mechanism,” “supervision of compliance with laws and codes of practice,” and “involvement in sustainable development (ESG)” respectively, and provided positive feedbacks, affirming that the board of directors and the functional committees are in good operation and can fully perform their functions.

Note 1: The cycle of execution of the board of directors’ evaluation is indicated, e.g., once a year.

Note 2: It is the period covered by the evaluation of the board of directors, e.g., the performance of the board of directors from January 1, 2024 to December 31, 2024 is evaluated.

Note 3: The scope of the evaluation includes the performance evaluation of the board of directors, individual board members, and functional committees.

Note 4: The methods of evaluation include internal self-assessment by the board of directors, self-assessment by board members, peer evaluation, appointment of external professional organizations, experts or other appropriate means to conduct performance evaluation.

Note 5: The content of the evaluation includes at least the following items according to the scope of the evaluation:
(1) Evaluation of board performance: At a minimum, this includes the level of involvement in the Company’s operations, the quality of board decisions, the composition and structure of the board of directors, the

selection and continuing education of directors, and internal controls.

(2) Evaluation of the performance of individual board members: At a minimum, the evaluation shall include the mastery of the Company's goals and tasks, the awareness of the responsibilities of directors, the level of involvement in the Company's operations, the management and communication of internal relations, the professionalism and continuing education of directors, and internal controls.

(3) Functional committee performance evaluation: Level of involvement in the Company's operations, awareness of the functional committee's responsibilities, quality of the functional committee's decisions, composition and selection of the functional committee's members, and internal controls.

4. Assessment of the current and most recent year's goals for enhancing the functions of the board of directors (e.g., establishing an audit committee, enhancing information transparency, etc.) and their implementation:

(1) In order to implement the management spirit and corporate culture of integrity management, to follow the corporate governance, legal compliance, and risk control mechanisms, to operate steadily in the changing financial environment, to provide comprehensive and quality services to all stakeholders, to clearly declare and continuously demonstrate corporate governance, corporate social responsibility, and integrity management, the Company regularly engages an external independent third-party organization, the Taiwan Corporate Governance Association, to conduct an in-depth review of the corporate governance system. The evaluation process examines the completeness of the relevant systems, the degree of implementation and the effectiveness of the feedback mechanism, and serves as a reference for the Company's future corporate governance system development plan. The Company passed the CG6014(2023) Corporate Governance System Assessment of the Taiwan Association of Corporate Governance with Outstanding Certification for the year 2024, which is valid from December 27, 2024 to December 26, 2026.

(2) In order to put into practice the concept of corporate sustainable development and become an "international benchmark enterprise for sustainability," the Company combines the United Nations Sustainable Development Goals with the international sustainability framework, and integrates the environmental, social, and corporate governance (ESG) guidelines into corporate culture and operation strategies, and established the sustainability committee under the board of directors in 2018 (renamed as the sustainable development committee in 2023). Sustainable development committee consists of the chairperson and four (4) independent directors, with the chairperson elected by the members as the convener. The committee has established the "Integrity Management Office" and the "Corporate Sustainability Office" (with the independent directors attending the meetings convened by each office to provide guidance) to be responsible for the day-to-day affairs and the implementation of the Yuanta Group's "Sustainable Development Strategy Roadmap." The above two offices report regularly to the sustainable development committee and the board of directors on their work plans and implementation results to fulfill the board's responsibility of supervision.

(3) In order to improve the Company's candidate nomination system, the Company has established a Nominating Committee since 2019 to select directors with practical management experience and establish the standard operating procedures for nomination. So far, the Company has completed the re-election of the board of directors for two terms. Further, since 2022, the review of senior managers' qualifications is included into the duties of the nominating committee, in order to strengthen the function of the board of directors to supervise talent cultivation, and also in response to the succession plan for directors and senior managers for effective implementation of the Company's "professionalism" and "legacy" under the successor plan. The 9th nominating committee of the 9th board of directors and the 26th meeting of the 9th board of directors of the Company approved the inclusion of one-third (1/3) of the seats of directors of different genders as a goal of the diversity policy on April 24, 2024, and it is planned that, when the directors are reelected in 2025, the Company will increase the number of female directors with the goal of reaching one-third (1/3) of the number of seats of the board of directors.

(4) In order to improve and reinforce the risk management mechanism of the Company, the board of directors passed a resolution on March 15, 2023 to transform the risk management committee into a functional committee under the supervision of the board of directors. The directors of the Company with professional background in risk management are also involved in overseeing and guiding the risk management policies to enhance the functions of the board of directors.

(5) The Company appointed Taiwan Corporate Governance Association in July 2024 to assess the performance of the board of directors from August 1, 2023 to July 31, 2024. The Association appointed three assessment experts to form a board performance evaluation interview team to complete this external board performance evaluation by referring to various information provided by the Company, the results of an online questionnaire completed by members of the Company's board of directors and public information, as well as interviewing relevant members. The Association and assessment experts had no business transactions with the Company, and therefore, acted independently. The assessment report was provided on October 29, 2024. The Company reported the assessment results at the 34th meeting of the 9th board of directors on December 25, 2024, and based on the results of the assessment, it serves as a reference for the Company's future planning, establishment, and enhancement of the board's functions.

(6) The Company's Rules and Procedures of Board Meetings states that the annual attendance rate of directors attending board meetings should reach more than 80%, and it was listed as one of the performance evaluation items of the directors. A total of 12 board meetings were held in the year 2024, with 100% attendance of directors.

(7) In accordance with the ESG Sustainable Development Action Plan for TWSE and TPEX Listed Companies (2023) issued

(8) In order to implement corporate governance, strengthen the support provided by the Company to directors in exercising their duties, and facilitate the board of directors to perform its proper functions, the chief secretary of the board of directors serves as the Head of Corporate Governance of the Company, who is mainly responsible for providing directors (including independent directors) with information necessary for the execution of business, assisting directors to comply with laws and regulations, and handling matters related to the board of directors and shareholders meetings in accordance with the law, in order to protect shareholders' rights and interests and enhance the functions of the board of directors. In accordance with Article 24 of the *Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers*, the Company's Head of Corporate Governance has completed 12 hours of training for the year 2024.

Name	Position	Course Name	Organizer	Hours of Training	Total Hours of Training for the Year
Ya-Pin Lee	Head of Corporate Governance	Seminar on Enhancing Resilience and Strengthening Sustainable Governance	Taiwan Corporate Governance Association	2	14
		Money Laundering Prevention and Countering Financing of Terrorism Practices and Insider Trading Prevention Promotion	Institute of Financial Law and Crime Prevention	3	
		<i>Financial Consumer Protection Act</i> and Fair Treatment of Customers (Course content includes "Financial Friendliness and the Convention on the Rights of Persons with Disabilities")	Taiwan Securities Association	3	
		Cybersecurity Threat Trends and Crisis Management	Taiwan Securities Association	3	
		Trends in Sustainable Financial Development and the Nature-Related Financial Disclosures Framework (TNFD)	Taiwan Securities Association	3	

Note 3: (1) Where a specific director may be relieved from duties before the end of the fiscal year, the date of discharge shall be specified in the "Remark" section. Actual and nonvoting attendance rate (%) was calculated based on the number of board meetings held during each director's term and the number of meetings actually attended by that director.

(2) Where a reelection may be held for filling the vacancies of directors before the end of the fiscal year, both the new and the discharged directors shall be listed, and they shall be specified in the “Remark” section if they are the former directors, newly elected, or re-elected and the date of the reelection shall also be specified. Actual and nonvoting attendance rate (%) was calculated on the basis of the number of board meetings held during each director’s term and the number of meetings actually attended by that director.

Attendance of independent directors at each board of directors meeting in the most recent year (2024)

© : In person ; ☆ : By proxy ; * : Absent ; - : Not in office / discharged without participation

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